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Re a c de mandatory for staff whether the situation has occurred inside or outside the College.

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Every student at the College has the right to feel safe



The College recognises that protecting students from harm, sexual abuse, grooming, neglect and

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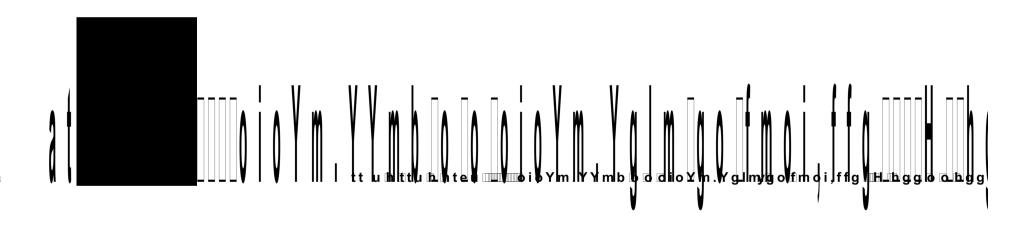
### STUDENT PROTECTION CONTACT OFFICERS

Every student at Citipointe Christian College has the right to feel safe and free from harm. You need to tell somebody if you, or another student, are being harmed or are afraid of being harmed from somebody at home, at school, or in the community. If you or others are feeling unsafe, it is very important that you tell somebody immediately.

The staff members pictured below are specifically delegated Student Protection Contact Off

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Reporting of a criminal offence has no statute of limitations.

#### It is advisable that the College:

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- WX! Monitors the teaching and learning environment to ensure that the behaviour of students, employees and others who work at the College supports its aims and employment policies.!
- (b) Provide ongoing opportunities for employees to develop skills and understanding in how to protect students in their care.
- (c) Ensure that staff have access to, and are informed of, resources available to assist them such as training, advice and relevant literature.
- Support the implementation at the classroom level of all protection programs and harm prevention curriculum which may be developed and ensure that students, while at Citipointe Christian College [1 %+'! provided with an environment in which they can feel and be safe#!
- (e) Organise and conduct professional development on personal safety for Citipointe Christian College personnel in order to avoid potentially compromising situations.
- (f) Arrange counselling and reallocate duties, if required.
- (g) Disseminate information to the total educational community and workplace that these behaviours will not be tolerated under any circumstances.
- (h) Monitor Citipointe Christian College to ensure that high standards of behaviour are maintained and the desired behaviours modelled by adults.
- (i) Publicise procedures for resolving complaints to all employees, students and voluntary workers.
- (j) Develop an awareness and professional expertise in the area.